



Tumbleweed Transportation

An Equal Opportunity Employer

Post Office Box 49291, Los Angeles, California 90049

T (310) 444-3232 F (310) 444-3230

www.tumbleweedtransportation.com

Employment Application

Please Print

Date Last Name First Name Middle

Present Address

No. & Street City State Zip Code

Permanent Address (if different from present address)

No. & Street City State Zip Code

Business Phone Home Phone

Employment Desired

Position applying for: _____

Personal Information

Have you ever applied to or worked for Tumbleweed Educational Enterprises, Inc. or Tumbleweed Transportation before? [] Yes [] No

If yes, when? _____

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Do you have relatives working for Tumbleweed Educational Enterprises, Inc. or Tumbleweed Transportation? [] Yes [] No

If yes, state name(s) and relationships:

Name Relationship

Name Relationship

Why are you applying for work at Tumbleweed Transportation (a division of Tumbleweed Educational Enterprises, Inc.)?

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No

(If under 18, hire is subject to verification that you are of minimum age.)

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Education, Training and Experience

| School | Name & Address | Number of years Completed | Did you Graduate? | Degree or Diploma |
|----------------------|----------------|---------------------------|-------------------|-------------------|
| High School | | | | |
| College/ University | | | | |
| Vocational/ Business | | | | |

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer Phone Number

Type of Business Your Supervisor's Name

Address & Street City State Zip Code

Dates of Employment: _____ Hourly Rate: _____
From To Starting Ending

Your position and Duties

Reason for Leaving

May we contact your employer for reference? Yes No

Name of Employer Phone Number

Type of Business Your Supervisor's Name

Address & Street City State Zip Code

Dates of Employment: _____ Hourly Rate: _____
From To Starting Ending

Your position and Duties

Reason for Leaving

May we contact your employer for reference? Yes No

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Your position and Duties

Reason for Leaving

May we contact your employer for reference? Yes No

Note: Attach additional page(s) if necessary.

Current Certifications:

First Aid Class B Passenger Endorsement School Bus Certificate DL51

Other: _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

| | | |
|------------------|----------------------------|----------------|
| _____ | _____ | _____ |
| First Name | Last Name | Phone Number |
| _____ | _____ | _____ |
| Address & Street | City | State Zip Code |
| _____ | _____ | _____ |
| Occupation | Number of Years Acquainted | |

| | | |
|------------------|----------------------------|----------------|
| _____ | _____ | _____ |
| First Name | Last Name | Phone Number |
| _____ | _____ | _____ |
| Address & Street | City | State Zip Code |
| _____ | _____ | _____ |
| Occupation | Number of Years Acquainted | |

| | | |
|------------------|----------------------------|----------------|
| _____ | _____ | _____ |
| First Name | Last Name | Phone Number |
| _____ | _____ | _____ |
| Address & Street | City | State Zip Code |
| _____ | _____ | _____ |
| Occupation | Number of Years Acquainted | |

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize Tumbleweed Transportation (a division of Tumbleweed Educational Enterprises, Inc.) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosures. In addition, I hereby release the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Initials Should a search of public records be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below. "Public records" are defined by California state law and means records documenting an "arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment." (Civil Code section 1786.53) Any public records request conducted by internal personnel employed by the company will only be used to the extent allowed by federal, state, or local law.

I waive receipt of a copy of any public record described in the paragraph above.

The information requested below is necessary for the specific position for which you are applying. Any information regarding criminal history will be maintained confidentially.

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No
(Please do not list misdemeanor convictions that have been judicially dismissed or ordered sealed pursuant to law.) If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

Date

Applicant's Signature